

27<sup>th</sup> January 2023

Dear Parents and Carers,

As you are aware, the NEU union has balloted teachers regarding industrial action and days have been agreed for strikes to take place in England and Wales. The proposed dates are as follows:

1 February: All schools in England and Wales  
1 March: East Midlands, West Midlands, and the NEU's eastern region  
15 and 16 March: Two-day strike of all schools in England and Wales

The Trust leaders met this week and it is clear that there cannot be a blanket approach from all Trust school because there will be variances in the availability of staff.

**At Violet Way Academy, on the first strike action day (Wednesday 1<sup>st</sup> February), school will be open to all children as usual.**

**We will need to review the situation before the next proposed date and will inform parents of the outcome.**

#### **Statement from the Fierté Trust Board**

The Fierté Trust Board have supported and approved all measures planned by school leaders in relation to the four days of strike action scheduled over the coming weeks.

Wherever feasible, a consistent approach to managing the day-to-day running of the school has been applied so that where possible, schools remain open. This alongside the understanding that every school will apply its own additional requirements in terms of expected staffing numbers, organisational arrangements and enabling the most vulnerable children to attend as a priority.

Risk assessments have been produced in order to determine whether schools will be fully or partially closed and accordingly each strike day will be reviewed separately depending on non-striking staff availability.

At the heart of the decision making, leaders have worked hard to minimise the disruption to the children and their families, balanced with maintaining individual staff members right to strike. Thank you for your understanding in this matter.

Kind regards,



Mrs Kee  
Headteacher