2020-2021 Strategic Plan Linked to Covid Learning Loss



Guidance

Children and young people across the country have experienced unprecedented disruption to their education as a result of coronavirus (COVID-19). Those from the most vulnerable and disadvantaged backgrounds will be among those hardest hit. The aggregate impact of lost time in education will be substantial, and the scale of our response must match the scale of the challenge.

Schools' allocations will be calculated on a per pupil basis, providing each mainstream school with a total of £80 for each pupil in years reception through to 11.

As the catch-up premium has been designed to mitigate the effects of the unique disruption caused by coronavirus (COVID-19), the grant will only be available for the 2020 to 2021 academic year. It will not be added to schools' baselines in calculating future years' funding allocations.

Use of Funds

Schools should use this funding for specific activities to support their pupils to catch up for lost teaching over the previous months, in line with the guidance on <u>curriculum expectations for the next academic year</u>. Schools have the flexibility to spend their funding in the best way for their cohort and circumstances.

To support schools to make the best use of this funding, the Education Endowment Foundation (EEF) has published a <u>coronavirus (COVID-19) support guide for schools</u> with evidence-based approaches to catch up for all students. Schools should use this document to help them direct their additional funding in the most effective way.

Identified Impact of Lockdown

Priority 1:	Children have lost essential practising of phonics and writing skills. Although the phonics and writing has been reintroduced now all children are attending,
Phonics and Writing	there remains a lack of fluency in writing. Opportunities for writing prior to schools re-opening is limited. As a result there needs to be a renewed focus. This has also been identified in the school Academy Improvement Plan and through the Academy Evaluation Document. The priority is substantiated further by a dip in phonics and writing in statutory assessments and progress data.
Priority 2: Non-core	Although a high proportion of children have returned to school life and are happy and settled, a small proportion are encountering daily issues that include:
Emotional	separation anxiety and attachment issues. These issues range from entering school at the start of the day to longer lasting behaviour concerns arising during
Wellbeing	learning time. As a consequence there has been more disruption from a small proportion of children and key trigger points have been identified where additional, concentrated strategies need putting into practice. Of these children, a high proportion are EAL. Although this is not an identified priority in the AIP, Provision Mapping and My Concern data is suggesting that this issue needs further support.
Priority 3: Speech	Ongoing speech and language barriers are increasing in children being able to access learning: many are new learners in Reception with language barriers
and Language	(EAL) that are resulting in both gaps to learning as well as some emotional / behavioural issues. Poor communication and language skills will result in children being less able to access pre-requisite knowledge when learning something new and they are less likely to make connections between concepts and themes throughout the curriculum as well as being able to foster positive attitudes to learning. As two teachers in Reception are NQTs there also needs to be additional support/ expertise instigated to enable staff to gain a deeper insight into strategies to support learners with additional EAL needs and barriers. Parental language barriers also diminish the ability to support their children in partnership with school. A high proportion of learners are EAL (28 Polish Children). Although this issue is not identified as a specific priority in the AID, evidence through SEND referrals and professional dialogue indicate that early support is required.
Priority 4: Reading	The majority of children accessed reading resources and activities during lockdown but there has been an inconsistent uptake from parents and children in the directed home reading. The resulting gaps in learning and teaching of reading suggests that children are less fluent in their reading and the gap between those children that read widely and those children who don't is now increasingly wide. The bottom 20% of readers have been disproportionately affected. The Academy Improvement plan supports this identified issue with reading data underpinning a need for further focus in the teaching of reading.

Planned expenditure - The headings below are grouped into the categories outlined in the Education Endowment Foundation's coronavirus support guide for schools)

Quality First Teaching	Targeted Academic Support	Wider Strategies
Explicit instruction (clear explanations), scaffolding,	One to one and small group tuition –Intervention for Excellence	Attendance
flexible grouping, cognitive and metacognitive strategies	*Sessions brief(15-45 mins), occur regularly(e.g. 3-5 times per week) sustained period	*Behaviour including behaviour for learning
& subject knowledge& knowledge of pupils.	of time (e.g. 8-20 weeks)	*Social and emotional support-PSHE;SEL
*High quality (diagnostic) assessment: verbal	*Staff receive extensive training	curriculum(sequenced)
questions, short answer quizzes, multiple-choice;	*Structured supporting resources and lesson plans with clear objectives. Plans	*Support for families: identify and support barriers;
acting on these.	followed	staff skilled in sustained parental communications –
*Assessing social & emotional outcomes (?).	*Assessments (reliable data) used to identify appropriate pupils, guides areas for	training?
*Professional development: up-front training and	focus and to track pupil progress.	*Communication with parents/carers: personalise,
follow-up(instructional coaching/deliberate practice);	*Connections made between the out-of-class learning and classroom teaching.	simple & encouraging messages, celebrate successes;
*logical and well-sequenced; -	Sustained impact once sessions completed?	avoid over-complex communications; tailor for
*legacy training (revisit, sustain or adapt).	*Smaller the group, the better.	different age groups (homework); new/existing
*Effective remote teaching/learning: -	*Clear entry/exit strategies	technologies
Clear explanations, scaffolding, and feedback-		
recorded comments).		
-access(disadvantaged pupils);		
-peer interactions;		
-working independently;		
-teachers to consider approaches best suited to		
content and age.		

Questions for Leaders (including governance): Four Stages

- **1. Explore**: What problems are we seeking to solve in the academic year 2020-21? Are there adequate solutions, in the form of evidence-informed practices or programmes?
- **2. Prepare**: Do we have a clear, logical, and well-specified plan? Do staff fully understand what is being implemented and how? What is the readiness of the school and staff to undertake these changes?
- 3. Deliver: How best can staff best deliver upon new approaches? Are there mechanisms in place to improve their use over time? Can we reinforce our approaches with initial training and continuous wrap around support?
 - **4. Sustain**: How do we best maintain new practices, for both staff and pupils, across a full academic year? How we will nurture motivation and ensure that we acknowledge and support good practice.

Explore: Evidence	Prepare:	Deliver: How?Who	o?Cost? 	Sustain:
Is the expectation that this is a Quality First Teaching, Targeted	 Academic Intervention, or a Wider Strategy? Timescales:			
Priority 1. Writing- Quality First Teaching:				
Outcome: Ensure that gaps in writing are narrowed followin	ng a loss of learning through COVID-19- specifically in Writin	ng but also supported through the teaching of phonics.		
Outcome: Ensure that gaps in writing are narrowed following Priority 1. Phonics and Writing Data is telling us that: Year Reception data from baseline on entry is 9% in in Literacy. CLL is 54% Year 1 pupils 58% of pupils have not had any significant loss of learning due to COVID-19 in Writing in Year 1. Therefore 42% of pupils have had a loss of learning. Some pupils were on track prior to COVID-19 and therefore should now be GDS but are not. Rationale:	Assessment data will be shared and analysed in depth with the new staff members. Links to FFT estimates will also be integral to gaining insight into the class and their data. KW(English Leader) to work on a weekly basis with the Year 1 team during PPA with a focus on: -sentence constructioneffective questioning (linked back to AID and staff training during Inset)targeted reflective marking in class. How can this support AFL for children? -support staff member in expectations and ways of working at NVWA Focus on basis skills before moving children to the next step. 'Hold a sentence, build a sentence, and edit a sentence.' -ensure that the process for writing is targeted and sequenced in a noticeably straightforward way for pupils and that Year 1 staff are cohesive in delivery and pedagogy Non-text English Curriculum planning to be used initially until December 2020. Structured supporting resources and lesson plans with clear objectives. Plans followed by Year 1 staff member. This will include: - Structure of the learning and teaching (links to phonics practice,	Sessions brief (English/Writing lesson), occur regularly (5 times per week) ongoing December 2020 Lessons will be co-taught, and the lesson content will be discussed-rehearsed prior to the lesson. (Coaching) Planning will show annotations of teacher with specific groupings and reflective marking Marking will show progress against the main aim of the learning each session. No additional aspects of feedback will be discussed. A simple/one area feedback response will be given to each group PDMs will focus on this group of children, as will monitoring.(November -December)	will improve and evice-Progress in: Writing and Phonics(a FFT Estimates will made Disadvantaged learner PIRA will demonstrated Writing evidence included as well as other Yestonsistency Writing in books will	apply) tch TA

Explore: Evidence	Prepare:	Deliver:	How? Who? Cost?	Sustain:
Is the expectation that this is a Quality First Teaching, Targete	d Academic Intervention or a Wider Strategy? Timescales:			
Priority 2: Emotional and Behavioural Needs:	a risuaeime meereenten, er a risuer en aregji rimeseatesi			
Outcome: Ensure that children are secure and feel able to ac	cross all aspects of school life as a result of positive mental	mell-heing and streamlined summer		
Priority 2 – (EAL)Emotional and Behavioural Needs	One to one and small group tuition: groups will be identified for	T	l Pupils will access both provision	on and lessons with increased
Rationale:	the Wellbeing Champion. This will be based on groupings	attitudes to learning. All teachers aware of the ongoing sess		on and ressons with increased
Based on Attendance Data and punctuality on Provision Map (compiled by the SENDCo and SENDCO Support as well as	and these are discussed on a Friday prior to the next week.	0 0	
SENDCo)	discussions from Class Teachers and data from the SLT. A	l l l l l l l l l l l l l l l l l l l		end of Autumn Term assessments-
Assessments (reliable data) used to identify appropriate pupils –	comprehensive list of pupils requiring additional support will be	Class teachers will receive feedback via an Action Plan and	- C	
this will guide areas for focus and to track pupil progress.	shared with the Wellbeing Champion.	Weekly Report for children in their class.		
Behaviour Logs- daily record of incidence and across each week			Parents will fill in surveys that w	will demonstrate improved
behaviour for learning (all classes).	Discussions will be held with the Lead (EG) who will visit each	Parents will receive a letter communicating specific suppor	t wellbeing from the pupils.	-
Social and emotional support–PSHE; SEL curriculum (sequenced)	class for a week-holding discussions with staff and learners and	activities and additional information e.g., outdoor clothes i	f	
where children find it hard to access learning due to language	observing children throughout all aspects of the school day and	required. (In Polish). A final ceremony will be undertaken	with Pupils will undertake surveys the	hat will evidence a positive impact
barriers.	where appropriate beyond- After School Clubs. The WBC will	certificates for children.	on wellbeing and engagement t	to learning.
Support for families: identify and support barriers; staff skilled in				
	attendance, behaviour, progress data and FFT estimates. Week-	Feedback from EG will be undertaken during whole staff b		
with My Concern referrals.	09.11.2020). This will form the basis of a Case Study model.	will be undertaken on a Wednesday.	– evidence will be collated and s	shared with the SENDCo. This wil
Identified language barrier by all staff in relation to			be added to Provision Mapping	5.
communication with parents/carers: in Polish.	The DELT will be communicated the overview for any additiona			
EAL- pupils. Data evidences that:	aspects of support that may be offered or adjustments that might			
Rationale: Year Reception has 10 children who are EAL	support.	alongside class teachers to deepen knowledge of children.	Γhis	
Year 1-10 children with EAL		will be added to the Case Study for each child.		
Year 2- 2 children with EAL	Sessions will be planned and shared with SLT/ SENDCo/ Trust			
Total – 22 pupils with EAL	Wellbeing Lead and will include trigger points through the day	The WBC will update and communicate with parents on ar	1	
Of the EAL pupils a high proportion with specific needs are	e.g. coming into school, lunchtimes and break times. The	ongoing basis to support children.		
Polish. (68%)	Wellbeing Champion will therefore support directly during these			
Some of the routines and organisation of school starts-make a	periods through one to one and small group positive play.	Monitoring will focus on the impact of support- Case Studi	es and	
difference to children coming in to school.	(15-45 mins), occur regularly (5 times per week) sustained period	conferencing will support this.		
There are currently: pupils who are displaying regular emotional				
issues whilst entering school at the start of the day or through the		A Wellbeing Champion will be appointed to lead the		
day. (11 children). These are logged on Provision mapping.	Structured supporting resources and lesson plans with clear	project alongside the SENDCo Support during assessment		
	objectives. Plans followed on a weekly basis which will be	periods and with parent meetings.		
	annotated. These will be monitored by the SLT through the			
	monitoring cycle and a weekly check in with SAMcG. This will	Additional release time and training to support the delive	= =	
	also be reported to the LGB through the HT Report.	the Wellbeing Project. Additional PPE (screen) purchased	to	
	TW 11 C (P) 111 11 11 1	enable intervention across phases.		
	Weekly Support Plans will be compiled alongside class			
	teachers. Support will be undertaken in classes not through takin			
	children out of learning.	factored. The staff member leaves in January 202	20.	
	Connections will be made between the out-of-class learning and	Therefore, this will need a separate costing at th	nis	
	Connections will be made between the out-of-class learning and	noint		
	classroom teaching. Groups will be no more than 4 pupils in size			
	Clear entry/exit strategies-at the end of the programme identified			
	– December 2020			

Explore: Evidence	Prepare:	Deliver: How? Who? Cost?	S	ustain:
Is the expectation that this is a Quality First Teaching, Targeted Priority 3:(Speech and language):Including EAL Expected Outcome: Support learners in the classroom and on a and Writing.		anguage skills. As a result of improved communication, language	and literacy skills learners wi	ill make rapid progress in Readir
Of the EAL pupils a high proportion with specific needs are Polish.	is in place. In Year Reception Wellcomm is used and supports early identification. This will continue to be implemented as system of choice. EYFS Leader will undertake a list groupings shared with the SENDCo and SENDCO Support as well as discussions from Class Teachers. This will then be uploaded on to the Provision Map. This is monitored half termly for progression as pupil's progress is measured. Referrals will then be made to S and L Services-NHS S and Language Team if more profound. Discussions will be held with the Lead (SP) and Polish support Lead who will visit each class and compile an overview/individual	attitudes to learning for S and L and then from a Polish Support Lead. Class teachers will receive feedback via an Action Plan and Weekly Report for children in their class. (Provision Map- log). Parents will receive a letter communicating specific support activities and additional information e.g., outdoor clothes if required. (In Polish). A final ceremony will be undertaken with certificates to show programme completed. (Dojo messages will be communicated that they can be translated in to Polish). Feedback from SP and a Polish Support Lead will be undertaken during whole staff briefings will be undertaken on a Wednesday	time. Children will access the provis and there will be less incidents Progress will be evident at the in EYFS with PD. Parents will fill in surveys that	end of Autumn Term assessments will demonstrate improved a sense of increased communication
(68%) Some of the routines and organisation of school starts- make a difference to children coming in to school. There are currently: pupils who are displaying regular emotional issues whilst entering school at the start of the day. This is logged through the SENDCo and these are additional to S and L barriers. There may be a crossover of pupils with emotional / wellbeing needs as well as speech and language.	log of each learner based on attendance, behaviour, progress data and FFT estimates and Speech and language barriers. Some of this may also include EAL. The DELT will be communicated the overview for any additional aspects of support that may be offered. Sessions will be planned and shared with SLT/ SENDCo/ Trust Wellbeing Lead prior to delivery. X1 day a week. Year Reception – mornings as most need identified. Other year groups through the	A Speech and Language Champion will be appointed to lead the project alongside the SENDCo Support during assessment periods and with parent meetings. A support Lead who is fluent in polish will work alongside. This will enable further access to parents and their barriers to support children. Costings – Speech and Language Lead Point 5 for 6 hours a week-£2084.75		

£2084.75

be based on the December data

Family Liaison Lead- Polish- Point 5 6 15 hours a week-

Welcome and Speech and Language- 6 hours (SP) Focus will

afternoon. Group sizes will be required to be no more than 5. Older

Structured supporting resources and lesson plans with clear objectives. Plans followed on a weekly basis which will be

annotated. These will be monitored by the SENDCo (through

Wellcomm) through the monitoring cycle and a weekly check in with SAMcG. This will also be reported to the LGB through the HT

Weekly Support Plans will be compiled alongside class teachers.

Connections will be made between the out-of-class learning and classroom teaching. Sustained impact once sessions completed?

Clear entry/exit strategies-at the end of the programme children

children will be 1:1 or grouped where possible.

Support will be undertaken in classes.

Groups will be no more than 4 pupils in size.

Report.

Explore: Evidence	Prepare:	Deliver: How? Who? Cost?	Sustain:
Is the expectation that this is a Quality First Teaching, Targ	geted Academic Intervention, or a Wider Strategy? Timescale	es:	
Priority 4: Reading	•		
	and on a one to one/ small group basis to increase commur	nication and language skills and comprehension. As a result	of improved communication. language and literacy skills
and strategies for comprehension, learners will make rapid			-,
Priority 4- Reading support	One to one and small group tuition:	Daily support sessions- class based to support	Pupils will make rapid progress in reading-narrowing gaps.
Evidence based on:	Discussions will be held with the Lead (Reading Champion)	reading/comprehension on a one: one basis.	
	who will visit each class and compile an overview/individual		Progress will be evident at the end of Autumn Term
Rationale:	log of each learner based on reading data, regularity of	Class teachers will receive feedback via an Action Plan and	assessments- in EYFS with PD.
Reading assessments and data:	reading support from home and attitudes to reading and gaps	-Weekly Report for children in their class.	
Year Reception – Literacy 9% at expected or above from	is it reading fluency or comprehension?		Parents will feedback on the impact on reading/enjoyment of
baseline	Sessions will be planned and shared with SLT, Class	Children's Reading diaries will be signed and an ongoing log	reading for their child. End survey.
Year 1- Reading 63% on track or above. Pira scaled scores of	Teachers and English Leader.	populated by the Reading Champion.	
100+ is 64% but because of the downward trend in reading a	Reading and the teaching of reading consistent with the schoo	1	The school library will become a more established hub for
focus on reading needs to continue.	approach will be undertaken. Training will be given to new	Parents will receive a letter communicating specific support	reading. Reading materials will match needs and interests.
Year 2-69% on track or above. However, scoring a scaled scor	e staff including NQTs. The Reading Champion will work	activities and ways for supporting their child in reading.	
of 100+ in Pira was 55%. Although the reading was positive	alongside class teachers to ensure that the reading books		
	t. match phonic awareness levels and listen to the lowest 20% of		
GDS is currently at 12% and requires a further focus.	readers on a daily basis. A focus will be placed on:	whole staff briefings will be undertaken on a Wednesday.	
Year 2 Phonics prior to October 63%	Year Reception: Reading HFW, Phonics sounding out with Set		
Year 1 Phonics first Phonics test is December 2020	1 sounds.	opportunities for the Reading Champion to analyse data and	
Proportion of children who do not read regularly;	Year 1: Reading HFW, Set ½ and 3 sounds including nonsense	consider groupings/progress of pupils supported.	
Proportion of children who are needing additional support at			
home through social emotional needs.	Year 2: Rigby Star Texts- comprehension skills-linked also to	A certificate for Reading will be shared at the end of the term.	
Although the Reading attainment	questioning focus.		
Application is also area	Structured supporting resources and Reading Log with clear		
Year 2	objectives. Plans followed on a weekly basis which will be	project alongside the English Lead during assessment	
	annotated. Pupils reading data will be identified and Diaries/	periods and with parent meetings.	
	Reading Log will be undertaken. This will be shared with the		
	English Lead by the Reading Champion on a weekly basis to	Costings- 15 hours each week Reading Champion £5,212.63	
	raise any barriers or concerns.		
	Support will be undertaken in classes.	Additional release time and training to support the delivery	
	During assessment/ PDMs the Reading Champion will seek	of the Reading Project.	
	additional learners requiring support.	After School Club to be included	
	Children will read on a one: one basis/group work		
	comprehension. RWI works best in pairs.		
	The school library will be replenished and directed to match		
	children's interests and needs.		
	Director of Education will be communicated the overview for		
	any additional aspects of support that may be offered.		

Total Costings: £26,917

£2084.75

£2084.75

£5,212.63

£17,535

Total Costings: Speech and Language/Phonic Lead

Reading Champion

Class Teacher- Year 1

Family Liaison Lead Polish

Covid Income £21,360

Deficit -£5,557

Context: The DH has been taken out of class. An additional member of staff has resigned and leaves December 31 st 2020